

TEC High School and TEC Academy					
Paraprofessional Compensation Scale					
Work Year = 183 days, 7 hours per day					
Step	Rate	Annualized			
1	\$16.63	\$22,481			
2	\$17.30	\$23,380			
3	\$17.99	\$24,315			
4	\$18.71	\$25,288			
5	\$19.45	\$26,300			
6	\$20.23	\$27,352			
7	\$21.04	\$28,446			
8	\$21.88	\$29,583			
9	\$22.76	\$30,767			
10	\$23.67	\$31,997			
11	\$24.62	\$33,277			
12	\$25.60	\$34,608			
Option to work during the summer program for up to \$8,150 additional compensation.					